## 4675 Copyright

It is the expectation of the board of school trustees that all school employees will adhere to all the provisions of the copyright laws. Copyright protection extends to literary works; musical works; dramatic works; pantomimes; and choreographic works; pictorial, graphic and sculptural works; and other visual works, including audio and visual recordings and computer software.

Campbell County School District in recognizing the importance of the Copyright Law of the United States (Title 17, United States Code) hereby notifies all employees that a willful infringement of the law may result in disciplinary action. In the case of a court action for damages, a finding of willful infringement would preclude the District paying any judgment rendered against the employee and paying any attorney's fees or costs which the employee would incur in conjunction with a lawsuit and may render the employee liable to the District for any damages which the District is liable to pay.

Any use or reproduction of copyright materials will be done either with the written permission of the copyright holder or within the bounds of "Fair Use" guidelines provided in the Copyright Act; otherwise, the individual responsible for use or reproduction may be liable for infringing the copyright under existing laws.

School Board Campbell County School District employees may use or reproduce copyrighted materials under the provisions of the copyright laws currently in force under Title 17 of the United States Code. Where questions arise, they should be submitted to the building administrator, who will provide answers or contact appropriate personnel to receive answers to questions posed.

## ADOPTION DATE:

June 24, 1986; Revised June 12, 1995 (formerly 4240); Reviewed January 8, 2008; Revised November 9, 2021

LEGAL REFERENCE(S): PL 94-533; The Copyright Revision Act of 1976; Title 17, United States Code

CROSS REFERENCE(S): 4675-R

## ADMINISTRATIVE REGULATION:

## RESOURCE(S):

Information and excerpts for the policy and regulation were taken from Copyright: A Guide to Information and Resources1 by Gary H. Becker, Consultant. Further information and detail can be found in this book. A copy of this guide can be borrowed from District Media Services or any school library media center.